

Leadership program targets classified employees

Classified Aspiring School Leadership is a voluntary program designed to help hourly, classified employees obtain or improve the skills necessary for leadership positions within FCPS. Twenty-five staffers were chosen for the first class, which will graduate in May.

The class studies “The 21 Irrefutable Laws of Leadership” by John Maxwell throughout the program and covers such topics as:

- Effective leadership
- Effective communication and emotional intelligence
- Conflict resolution / fairness
- Culture
- Team-building
- Organizational behavior
- Confidentiality / regulatory / organizational relationships / politics
- Attention to detail

Each session includes a review of homework, a lesson from Maxwell, discussion and scenarios related to the day’s topic. Two directors or supervisors in the district also provide an overview, explaining what their department does, how it fits into the district’s organizational structure, how their department affects academics and operations, and possible leadership opportunities. In addition, speakers with expertise on the topic of the day are invited to facilitate that portion of the session.

Facilitators for each of the sessions are Barbara Connor, Elizabeth Simpson and Kiyon Massey.

The application process will open again in the fall. All potential candidates (hourly, classified staff) will receive a letter explaining the program and an application.

A committee will review the submitted applications, select a pool of candidates, notify their supervisors and inform the candidates of their status via letter.

The first class has been very successful, and the district is looking forward to the next group of Classified Aspiring Leaders.